

# 2018

## ANNUAL REPORT



**SALT LAKE CITY  
POLICE DEPARTMENT**

[WWW.SLCPD.COM](http://WWW.SLCPD.COM) | [@SLCPD](https://twitter.com/SLCPD)

## LETTER FROM THE CHIEF



What a year 2018 was! We ran a marathon against Part 1 crimes, which were down 15.9% citywide. We served on TDYs back to patrol, which played a big role in the drop in crime and reduced holding calls significantly through the strenuous summer months. We also merged the Airport Police Department into a bureau of SLCPD, hired 81 sworn officers, and were dispatched to more than 103,000 calls for service.

These are all great accomplishments, and a testament to every member of the department doing their best. Throughout 2018, one thing became very obvious – our success is because each person who works for Salt Lake City Police Department truly cares. They care about their cases, the families who are involved, the community, and their colleagues. I look forward to 2019 and all that it brings. I am excited to see our new hires enter the workforce and contribute to our exceptional standards of professionalism. And I am excited to continue our extraordinary commitment to the community.

A handwritten signature in black ink that reads "Mike Brown". The signature is fluid and cursive, written in a professional style.

SALT LAKE CITY POLICE CHIEF

# IMPACT IMPROVE INVOLVE

DOWNLOAD THE 2017 STRATEGIC PLAN AT:  
[www.slcpcd.com/2017strategicplan/](http://www.slcpcd.com/2017strategicplan/)

The Strategic Plan lays out a path that assesses where we are today, where we plan to go, and how we deliver tangible action and results through 2022.

**GOAL 1:** Positively **Impact** Employee Satisfaction

- Enhance Internal Communications and Recruiting Efforts
- Develop and Retain a Quality Workforce

**GOAL 2:** **Improve** Department Effectiveness and Efficiency

- Provide Superior Service
- Analyze and Implement Cost Savings Programs and Practices
- Establish Processes and Systems for Accountability and Compliance
- Increase Disaster and Terrorism Response Capabilities
- Embrace and Integrate New Technologies
- Reduce, Solve and Prevent Crime
- Enhance Investigative Capabilities
- Establish Effective Enforcement Initiatives

**GOAL 3:** **Involve** the Community in Crime Reduction and Outreach Efforts

- Enhance External Communication
- Improve Quality of Life Issues
- Engage the Community in Joint Problem Solving

# VISION & MISSION

## VISION:

**WE WILL BUILD UPON THE NOBLE TRADITIONS OF INTEGRITY AND TRUST TO FOSTER A CULTURE OF SERVICE, RESPECT, AND COMPASSION TOWARD OUR EMPLOYEES AND THE COMMUNITIES WE SERVE.**

## MISSION:

**WE WILL SERVE AS GUARDIANS OF OUR COMMUNITY TO PRESERVE LIFE, MAINTAIN HUMAN RIGHTS, PROTECT PROPERTY, AND PROMOTE INDIVIDUAL RESPONSIBILITY AND COMMUNITY COMMITMENT.**

“We are committed to giving back to the communities we serve.”

-Chief Mike Brown

# YEAR IN REVIEW

## JANUARY

### MARTIN LUTHER KING JR. DAYS OF SERVICE

Volunteer at the Utah Food Bank cleaning out food barrels. Six officers awarded by NAACP.



## APRIL

### TELECOMMUNICATORS WEEK

SLCPD celebrates our amazing SLC911 dispatchers during Telecommunicators week with lunch and a few surprises.



## MAY

### FALLEN OFFICER MEMORIAL

Friends and family gather annually to pay tribute to the 25 fallen officers who have lost their lives in the line of duty.



## AUGUST

### PAY IT FORWARD

Working with Target, officers pair up with 50 underprivileged children who receive school supplies and shop for new clothes.



## SEPTEMBER

### FORENSIC SCIENCE WEEK

SLCPD celebrates the role forensic science plays in investigations.

### CITIZENS ACADEMY

Twice a year academy for residents who want to become more acquainted with department functions.



## DECEMBER

### PAY IT FORWARD

Officers pair up with 450 children who shop for holiday gifts and necessities.

### BOOK DRIVE

Over 1,000 books donated to local schools along with officers reading to children.

## FEBRUARY

### CALVARY BAPTIST OUTREACH BASKETBALL GAME

Officers play basketball followed by a question and answer session with the youth.



## JUNE

### OPERATION CHILL

Work with 7-Eleven to distribute 1500 free Slurpee coupons to kids observed doing good deeds.



### NEW BIKE REGISTRY

Free bike registry program launches, register your bike at slcpd.com/bike-registration



## JULY

### FIRST TEE OF UTAH PROGRAM

SLCPD partners for the first time with the First Tee of Utah program and Glendale Golf Course to teach life skills to 25 youth through the game of golf.



## OCTOBER

### HALLOWEEN

Local public safety agencies hand out candy to over 2,000 attendees at our annual festivities.



## NOVEMBER

### VETERANS DAY

SLCPD celebrates the history of service in the ranks with lunch.

### CLOTHING DRIVE

27 bags of clothing collected for those in need.



# RETIREMENTS AND PROMOTIONS

## RETIREMENTS

Sgt. Gil Arenaz  
 Det. Brendon Kirkwood  
 Det. Chip Maldonado  
 Officer Peter R. Sadler  
 Det. Jason Snow  
 Det. Ed Amacher  
 Det. Stephen Hartney  
 Det. Mike Millard  
 Det. Jason Miller  
 Det. Cordon Parks  
 Det. Michael Evans  
 Det. Jen Heineman  
 Officer Aaron Johnson  
 Officer Jennifer Choate  
 Det. Christopher Williamson  
 Det. James Rosse  
 Det. Tom Vu  
 Det. Tod Kershaw  
 Officer Rick Simpson  
 Lt. Mike Ross  
 Sgt. Michelle Ross

Officer Jody Whitaker  
 Det. Cade Martin  
 Det. Mike Omer  
 Det. Mike Hamideh  
 Det. Jeff Bedard

## PROMOTIONS

Sgt. Jeff North  
 Sgt. Brandee Casias  
 Sgt. Rob Hinds  
 Sgt. Ryan McBride  
 Lt. Yvette Zayas  
 Cpt. Jeff Kendrick  
 Cpt. Marty Kaufmann  
 Sgt. Richard Chipping  
 Lt. Jennifer Diederich  
 Sgt. Keith Horrocks  
 Sgt. Sean Werner  
 Sgt. Jared Gilbert  
 Lt. Scott Mourtgos  
 Lt. Charli Bennett

# BY THE NUMBERS

## DEPARTMENT



## PROGRAMS



## SOCIAL MEDIA

# COMMUNITY ENGAGEMENT

As part of our commitment to community engagement and the open flow of communication, the Salt Lake City Police Department uses social media to share information and build relationships with individuals, companies, and organizations. We invite you to connect with us through these social networks and tools to communicate with us. Also, gain information about what is happening within your community and learn valuable crime prevention techniques.

## BE SOCIAL:

[facebook.com/slcpd](https://facebook.com/slcpd)

[twitter.com/slcpd](https://twitter.com/slcpd) and  
[twitter.com/chiefmikebrown](https://twitter.com/chiefmikebrown)

[youtube.com/slcpd](https://youtube.com/slcpd)

[instagram.com/slcpd](https://instagram.com/slcpd)

Nextdoor

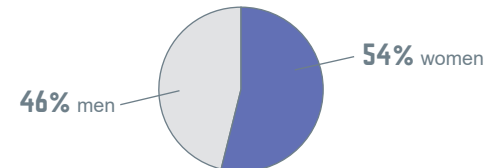
## TWITTER

**31,556** followers | **751** Tweets during 2018

## FACEBOOK

**11,654** followers

primary age is **25-34**, followed by **35-44** year olds



## NEXTDOOR

**25,039** Members

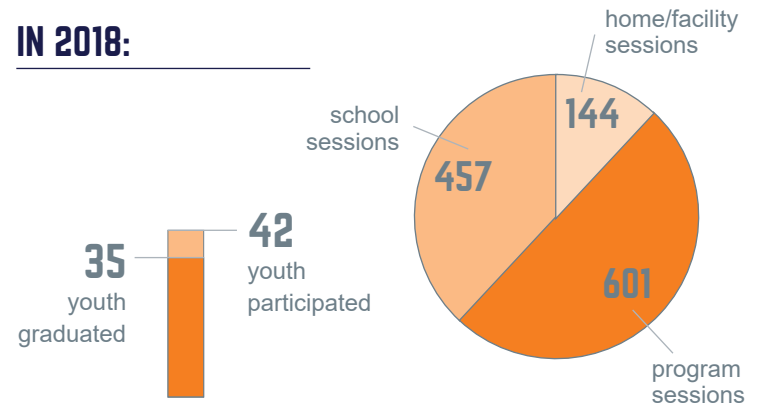
CHARACTER

THE MORAL QUALITIES  
DISTINCTIVE TO AN INDIVIDUAL.  
FOUNDATIONAL PILLARS OF  
CHARACTER ARE INTEGRITY,  
REVERENCE FOR THE LAW, AND  
RESPECT FOR INDIVIDUALS.

## THE PROMISING YOUTH PROJECT

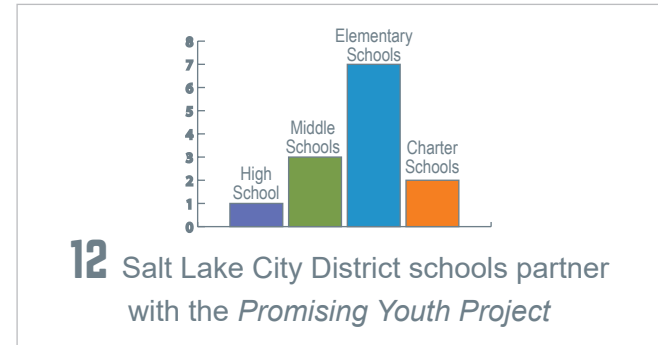
Salt Lake City Police Department’s core youth prevention and intervention component the Promising Youth Project is an overall crime, violence, and gang reduction program. Our purpose is to provide promising youth the opportunities and support needed to improve life skills that keep them from negative paths and reduce high-risk youth factors. These students are mentored throughout the school year from August through June. We focus on teaching life skills, social-emotional learning skills, conflict resolution skills, and resistance techniques to antisocial behaviors. Our Promising Youth Project conducts case management for program participants by assessing their risks and needs. We connect them with a variety of services and opportunities through a multi-disciplinary intervention team and performing ongoing support and follow-up with participants.

### IN 2018:





The Promising Youth Project partners with multiple community organizations. We appreciate the support of Sorenson Recreation Center, National Ability Center, Family Support Center, YouthWorks, YWCA, Centro De La Familia, and many more.



## SUMMER PROGRAM

Working with the Promising Youth Project a no-cost leadership and life skills summer program, running from June to August, for 15 Salt Lake City youth was created. These youth were identified throughout the school year by School Resource Officers who could use extra support during the summer. The summer program offers volunteer opportunities not available with the Promising Youth Project.

**100+** completed hours of community volunteer activities and life skills training

**8** youth graduated from the 2018 summer cohort



## COMPASSION

**CARING AND RESPECT  
WITH SENSITIVITY AND  
EMPATHY. COMPASSIONATE  
SERVICE IS ESSENTIAL TO  
HUMAN RELATIONSHIPS AND  
INDISPENSABLE TO THE  
FOUNDATION OF A JUST AND  
PEACEFUL COMMUNITY.**

## COMMUNITY CONNECTION CENTER

Starting January 2018, the Community Connection Center transitioned to appointments and a co-response model instead of a walk-in facility. Co-response is a model of social workers and officers riding together to respond to mental health, suicide, and social issue calls that are dispatched through 911. This ground-breaking model allows law enforcement and social workers - in tandem - to reach those who are more vulnerable and in crisis. With the transition, we have been able to provide more follow through and better successes. There is also more engagement for those who may not typically find services such as triage, therapeutic intervention, and assistance in housing, transportation and employment.



**HOST**  
Homeless Outreach Service Team

### CCC MISSION STATEMENT

To provide a safe environment for people to access individualized care, support, and appropriate community resources.

### CO-RESPONSE (CIT/HOST)

**203** Teams  
**1207** Contacts  
**371** Patrol Calls  
**54** Calls for Service  
**253** Property Checks  
**75** Street Checks  
**334** Outreach  
**11** Pink Sheets

### SOCIAL WORK (COMMUNITY CONNECTION TEAM)

**1739** Total Contacts  
**89** Transportation  
**877** Housing  
**264** Substance Use Treatment  
**281** Mental Health Treatment  
**121** Medical Referral  
**76** Benefits  
**347** Other  
**2** Pink Sheets



COMMITMENT

**A PROMISE TO BE A LOYAL PARTNER WITH THE COMMUNITY. UPHOLD OUR RESPONSIBILITY TO BE RESPONSIVE TO COMMUNITY NEEDS AND IMPLEMENT SOLUTIONS THAT PRODUCE MEANINGFUL RESULTS.**

## BIKE SQUAD

The vision with the bike squads is to promote public safety through proactive and community-oriented policing. Additionally, our bike squads support Operation Rio Grande through direct enforcement in the Rio Grande district and indirect enforcement in areas with a nexus to the operation. Our bike squads engage the community by responding to hotspot areas driven by Compstat numbers and proactive policing.

Our objective for 2018 was the achievement of the West Side Bike Squad which compliments the already established East Side Bike squad. The Arctic Circle on North Temple was repurposed for the Bike squads in July 2018 to be used as a hub and jumping point to tackle issues along North Temple.

In conjunction with various divisions, Bikes conducted a two-month-long, Nuisance Abatement operation at the Gateway Inn motel. During a two-month time period in 2017, when compared to the same two months in 2018:

calls for service  
reduced **74%**

criminal offenses  
dropped **49%**



## COMMUNICATION

**HONEST AND TRANSPARENT  
DIALOGUE WITH THE COMMUNITY.  
PROFESSIONAL REPRESENTATION,  
DIGNITY IN OUR SPEECH,  
AND TRUTHFULNESS IN OUR  
INTERACTIONS ESTABLISH  
TRUST AND LEGITIMACY.  
COMMUNICATION CREATES AN  
ENVIRONMENT THAT ENCOURAGES  
AUTHENTIC CONVERSATIONS  
ABOUT HARD ISSUES THAT IMPACT  
THE COMMUNITY.**

## MENTOR PROGRAM

In 2018 we implemented a Mentor program for potential employees. This program engages individuals that apply with our department and make it past the first hurdles of the written test and the physical agility test. The idea is to keep in contact with these candidates as they are moving through the hiring process to answer questions. The mentors also take the candidates for ride-alongs in order to introduce them to the realities of what the job entails. During the last round of hiring, there were 79 people on our list to mentor and we had 39 officers participating in the program. This meant that each officer had on average two people to mentor.

The mentors are asked to reach out via text, email, or phone once a week as the process advances. Once it is determined who will be moving through the process, contact drops off for those that will not be moving on. At this time, we ask mentors to encourage those people to apply for the next process and give advice on how to better themselves.

**185** Contacts with candidates

**9** Ride-alongs

**67+** Hours of contact



## COURAGE

**GUARDIAN AND PROTECTOR OF THE COMMUNITY IN THE FACE OF PERSONAL SACRIFICE. THE QUALITY OF MIND OR SPIRIT THAT ENABLES A PERSON TO FACE DIFFICULTY, DANGER, OR PAIN. ORGANIZATIONAL AND INDIVIDUAL COURAGE TO DO THE RIGHT THING AND BE HELD TO A HIGH STANDARD AND SHOW THE STRENGTH TO STAND UP FOR THOSE WE SERVE.**

## VICTIM ADVOCATES

Our Victim Advocate Program provides victims of domestic violence, sexual assault, and stalking with professionals that offer resources and a point of contact for follow up. Feedback from victims shows it provides a calming effect knowing there is someone who cares and supports them.

In 2018, the Victim Advocates welcomed their newest member, Rita, a two-year-old black Labrador golden retriever mix to their team. Rita's focus is to offer comfort and support to victims of crime with one of her 40 commands, such as cover, cuddle, and visit.



*"Rita put a smile on my face for the first time in a while."*

*~Sex Assault Victim*

*"Thank you for coming, you helped me so much!"  
(speaking directly to Rita)*

*~DV Agg Assault victim*

**3,647** Cases worked

**94** Call outs

**7.5** Full-time positions providing 24-hour response.





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