

POLICE OFFICER PAY SCALE

FY 2025/2026



POLICE OFFICER PAY WAGE SCHEDULE

Years of Completed Service	Base Pay Rate	Afternoon Rate + 2.5%	Graveyard Rate + 5%
Entry	\$35.52	\$36.41	\$37.30
	\$73,881.60	\$75,728.64	\$77,575.68
2	\$37.65	\$38.59	\$39.53
	\$78,312.00	\$80,269.80	\$82,227.60
4	\$39.91	\$40.91	\$41.91
	\$83,012.80	\$85,088.12	\$87,163.44
6	\$42.31	\$43.37	\$44.43
	\$88,004.80	\$90,204.92	\$92,405.04
8	\$44.84	\$45.96	\$47.08
	\$93,267.20	\$95,598.88	\$97,930.56
10	\$47.53	\$48.72	\$49.91
	\$98,862.40	\$101,333.96	\$103,805.52
12	\$50.39	\$51.65	\$52.91
	\$104,811.20	\$107,431.48	\$110,051.76

Additional Career Path Incentive Pay along with FTO and College Degree compensations are available.

FY 2026 RANKED OFFICER BASE PAY SCHEDULE

Rank	Base Pay Rate	Afternoon Rate + 2.5%	Graveyard Rate + 5%
Sergeant	\$60.11	\$61.61	\$63.12
	\$125,028.80	\$128,154.52	\$131,280.24
Lieutenant	\$70.78	\$72.55	\$74.32
	\$147,223.00	\$150,902.96	\$154,583.52
Commander	\$81.25	\$83.28	\$85.31
	\$169,00.00	\$173,225.00	\$177,450.00

EFFECTIVE JANUARY 4, 2026	Years of Completed Service	Base Pay Rate	Afternoon Rate + 2.5%	Graveyard Rate + 5%
	Entry	\$36.69	\$37.61	\$38.52
	2	\$38.89	\$39.86	\$40.83
	4	\$41.23	\$42.26	\$43.29
	6	\$43.71	\$44.80	\$45.90
	8	\$46.32	\$47.48	\$48.64
	10	\$49.10	\$50.33	\$51.56
	12	\$52.05	\$53.35	\$54.65

EFFECTIVE JUNE 20, 2027	Years of Completed Service	Base Pay Rate	Afternoon Rate + 2.5%	Graveyard Rate + 5%
	Entry	\$37.42	\$38.36	\$39.29
	2	\$39.67	\$40.66	\$41.65
	4	\$42.05	\$43.10	\$44.15
	6	\$44.58	\$45.69	\$46.81
	8	\$47.25	\$48.43	\$49.61
	10	\$50.08	\$51.33	\$52.58
	12	\$53.09	\$54.42	\$55.74