

# POLICE OFFICER PAY SCALE

FY 2025/2026



## POLICE OFFICER PAY WAGE SCHEDULE

Years of Completed Service	Base Pay Rate	Afternoon Rate + 2.5%	Graveyard Rate + 5%
<b>Entry</b>	<b>\$36.69</b>	<b>\$37.61</b>	<b>\$38.52</b>
	\$76,315.20	\$78,223.08	\$80,130.96
<b>2</b>	<b>\$38.89</b>	<b>\$39.86</b>	<b>\$40.83</b>
	\$80,891.20	\$82,913.48	\$84,935.76
<b>4</b>	<b>\$41.23</b>	<b>\$42.26</b>	<b>\$43.29</b>
	\$85,758.40	\$87,902.36	\$90,046.32
<b>6</b>	<b>\$43.71</b>	<b>\$44.80</b>	<b>\$45.90</b>
	\$90,916.80	\$93,189.72	\$95,462.64
<b>8</b>	<b>\$46.32</b>	<b>\$47.48</b>	<b>\$48.64</b>
	\$96,345.60	\$98,754.24	\$101,162.88
<b>10</b>	<b>\$49.10</b>	<b>\$50.33</b>	<b>\$51.56</b>
	\$102,128.00	\$104,681.20	\$107,234.40
<b>12</b>	<b>\$52.05</b>	<b>\$53.35</b>	<b>\$54.65</b>
	\$108,264.00	\$110,970.60	\$113,677.20

Additional Career Path Incentive Pay along with FTO and College Degree compensations are available.

## FY 2026 RANKED OFFICER BASE PAY SCHEDULE

Rank	Base Pay Rate	Afternoon Rate + 2.5%	Graveyard Rate + 5%
<b>Sergeant</b>	<b>\$60.11</b>	<b>\$61.61</b>	<b>\$63.12</b>
	\$125,028.80	\$128,154.52	\$131,280.24
<b>Lieutenant</b>	<b>\$70.78</b>	<b>\$72.55</b>	<b>\$74.32</b>
	\$147,223.00	\$150,902.96	\$154,583.52
<b>Commander</b>	<b>\$81.25</b>	<b>\$83.28</b>	<b>\$85.31</b>
	\$169,00.00	\$173,225.00	\$177,450.00

EFFECTIVE JUNE 20, 2027	Years of Completed Service	Base Pay Rate	Afternoon Rate + 2.5%	Graveyard Rate + 5%
	Entry	\$37.42	\$38.36	\$39.29
	2	\$39.67	\$40.66	\$41.65
	4	\$42.05	\$43.10	\$44.15
	6	\$44.58	\$45.69	\$46.81
	8	\$47.25	\$48.43	\$49.61
	10	\$50.08	\$51.33	\$52.58
	12	\$53.09	\$54.42	\$55.74