

# POLICE OFFICER PAY SCALE

FY 2025/2026



## POLICE OFFICER PAY WAGE SCHEDULE

Years of Completed Service	Base Pay Rate	Afternoon Rate + 2.5%	Graveyard Rate + 5%
Entry	<b>\$36.69</b> \$76,315.20	<b>\$37.61</b> \$78,223.08	<b>\$38.52</b> \$80,130.96
2	<b>\$38.89</b> \$80,891.20	<b>\$39.86</b> \$82,913.48	<b>\$40.83</b> \$84,935.76
4	<b>\$41.23</b> \$85,758.40	<b>\$42.26</b> \$87,902.36	<b>\$43.29</b> \$90,046.32
6	<b>\$43.71</b> \$90,916.80	<b>\$44.80</b> \$93,189.72	<b>\$45.90</b> \$95,462.64
8	<b>\$46.32</b> \$96,345.60	<b>\$47.48</b> \$98,754.24	<b>\$48.64</b> \$101,162.88
10	<b>\$49.10</b> \$102,128.00	<b>\$50.33</b> \$104,681.20	<b>\$51.56</b> \$107,234.40
12	<b>\$52.05</b> \$108,264.00	<b>\$53.35</b> \$110,970.60	<b>\$54.65</b> \$113,677.20

Additional Career Path Incentive Pay along with FTO and College Degree compensations are available.

## FY 2026 RANKED OFFICER BASE PAY SCHEDULE

Rank	Base Pay Rate	Afternoon Rate + 2.5%	Graveyard Rate + 5%
Sergeant	<b>\$60.11</b> \$125,028.80	<b>\$61.61</b> \$128,154.52	<b>\$63.12</b> \$131,280.24
Lieutenant	<b>\$70.78</b> \$147,223.00	<b>\$72.55</b> \$150,902.96	<b>\$74.32</b> \$154,583.52
Commander	<b>\$81.25</b> \$169,00.00	<b>\$83.28</b> \$173,225.00	<b>\$85.31</b> \$177,450.00

Years of Completed Service	Base Pay Rate	Afternoon Rate + 2.5%	Graveyard Rate + 5%
Entry	\$37.42	\$38.36	\$39.29
2	\$39.67	\$40.66	\$41.65
4	\$42.05	\$43.10	\$44.15
6	\$44.58	\$45.69	\$46.81
8	\$47.25	\$48.43	\$49.61
10	\$50.08	\$51.33	\$52.58
12	\$53.09	\$54.42	\$55.74

EFFECTIVE JUNE 20, 2027